

# CITY AND COUNTY OF SWANSEA

## MINUTES OF THE COUNCIL

HELD AT COUNCIL CHAMBER, CIVIC CENTRE, SWANSEA ON  
THURSDAY, 23 JULY 2015 AT 4.30 PM

**PRESENT:** Councillor D W W Thomas (Presiding Member) Presided

<b>Councillor(s)</b>	<b>Councillor(s)</b>	<b>Councillor(s)</b>
C A Anderson	J E C Harris	G Owens
P M Black	T J Hennegan	D Phillips
J E Burtonshaw	C A Holley	C L Philpott
M C Child	P R Hood-Williams	J A Raynor
R A Clay	B Hopkins	T H Rees
U C Clay	D H Hopkins	I M Richard
A C S Colburn	A J Jones	C Richards
D W Cole	J W Jones	R V Smith
A M Cook	M H Jones	R J Stanton
S E Crouch	S M Jones	R C Stewart
J P Curtice	E J King	D G Sullivan
N J Davies	E T Kirchner	G J Tanner
P Downing	A S Lewis	C Thomas
C R Doyle	D J Lewis	C M R W D Thomas
C R Evans	R D Lewis	M Thomas
V M Evans	P Lloyd	L G Thomas
W Evans	K E Marsh	L J Tyler-Lloyd
E W Fitzgerald	P M Matthews	G D Walker
R Francis-Davies	P N May	T M White
J A Hale	P M Meara	N M Woollard

### 29. APOLOGIES FOR ABSENCE.

Apologies for absence were received from Councillors J C Bayliss, A M Day, F M Gordon, L James, Y Jardine, C E Lloyd, H M Morris, B G Owen, P B Smith, and L V Walton

### 30. DISCLOSURES OF PERSONAL AND PREJUDICIAL INTERESTS.

The Head of Legal, Democratic Services and Procurement gave advice regarding the potential personal and prejudicial interests that Councillors and / Officers may have on the agenda.

In accordance with the provisions of the Code of Conduct adopted by the City and County of Swansea the following interests were declared:

- (1) Councillors C Anderson, Bob A Clay, Jeff W Jones, Geraint Owens, David Phillips, Robert V Smith, Des W W Thomas and T M White declared a Personal Interest in Minute No. 40 – Audit Committee Annual Report.
- (2) Councillors Bob A Clay, A M Cook, G Owens and R V Smith declared a Personal Interest in Minute No. 42 – Scrutiny Annual Report 2014/15.

31. **MINUTES.**

**RESOLVED** that the following Minutes be approved and signed as a correct record:

- 1) Extra-ordinary Meeting of Council held on 25 June 2015 subject to Councillor J E Burtonshaw's name being removed from those in attendance; and
- 2) Ordinary Meeting of Council held on 25 June, 2015.

32. **PUBLIC SERVICES OMBUDSMAN WALES (PSOW) - REVISED GUIDANCE - TRAINING SESSION FOR ALL COUNCILLORS.**

The Head of Legal, Democratic Services and Procurement provided a presentation on the Public Services Ombudsman for Wales Updated Guidance on the Code of Conduct.

33. **ANNOUNCEMENTS OF THE PRESIDING MEMBER.**

**1) Councillor R D Lewis**

The Presiding Member referred to Councillor R D Lewis recent ill health and welcomed him back to the Council.

**2) Former Leader Lawrence Bailey**

The Presiding Member referred to former Leader Lawrence's Bailey's recent quadruple heart surgery and wished him well on behalf of the Council for a speedy recovery. He also mentioned that Mr Bailey was very complimentary of the care he received.

**3) Swansea becomes UK's first Disability Confident City**

The Presiding Member advised that Swansea had been named as the UK's first Disability Confident City for its efforts to promote employment equality for disabled people. Swansea Council and more than 60 businesses have signed up to the Disability Confident campaign, which aims to debunk the myths around employing disabled people.

Minister for disabled people, Justin Tomlinson, said: 'Swansea is leading the way by becoming the UK's first Disability Confident City, something the whole community can be proud of. With this statement, Swansea has laid down a challenge to other cities and towns to follow its lead.'

'Disability Confident is about letting disabled people know that their skills and enterprise are recognised by employers, at the same time as encouraging firms to reap the benefits of a diverse workforce and disabled talent.'

Figures shows that 3.2 million disabled people are now in work compared to 2.9 million last year. The employment rate gap between disabled and non-disabled people is 32.9 percentage points in the UK, compared to 34 percentage points last year.

**4) Swansea Life Awards 26 June 2015**

The Presiding Member congratulated Culture, Tourism, Marketing and Events for the following achievements in the Swansea Life Awards 2015:

Under the **Event Category** - Waterfront Winterland was the winner.

Under the **Leisure & Tourism Category** - Swansea Grand Theatre was highly commended.

**5) Constructing Excellence in Wales - Client of the Year Award**

The Presiding Member congratulated Corporate Building and Property Services, Education and Housing on their success in winning this year's Client of the Year Award. The Award was based on the leadership shown in procuring new schools as part of the 21st Century Schools programme. One project in particular, was the new comprehensive school in Morrision, which demonstrated the Council's commitment to positive practices such as early contractor involvement, stakeholder engagement and integrated team working. Swansea understood from the start that it was 'not just about buildings'; it was about educational achievement, raising standards, and creating a beacon facility for the surrounding community.

**6) Bishop Gore School Estyn Inspection**

The Presiding Member congratulated Bishop Gore School on its recent excellent Estyn Inspection. This is the school's second consecutive inspection when the judgements for Outcomes and Prospects for Improvement have both been Excellent.

The inspectors from Estyn were impressed by how the school has maintained an outstanding learning experience for all its pupils. This includes highly effective teaching, outstanding leadership from the Headteacher and his team, and effective challenge and support from the governing body. The partnerships developed by the school were praised, including how parents are involved in supporting pupils' learning and the close working with our Ethnic Minority Language & Achievement Service (EMLAS).

All pupils, regardless of their ability or particular needs, make exceptional progress. Almost all performance indicators are consistently in the top 25% or 50% when compared with similar schools and no pupil who left at 16 was

NEET. Those are great achievements, of which the school and the City and County of Swansea can be very proud.

The Presiding Member also referred to Ysgol Gyfun Gwyr's excellent Estyn Inspection in December 2014. He stated that 2 out of 14 Swansea secondary schools had achieved top scores in the 2014-2015 academic year.

**7) Corrections / Amendments to the Council Summons.**

The Presiding Member referred to a typographical error in the recommendation in respect of item 10 a – Sustainable Swansea: Fit for the Future: Delivery Programme Review - the report is for information only and for Council to note.

**8) Welcome to Mr Steve Barry**

The Presiding Member referred to the attendance of Mr Steve Barry, Wales Audit Office, who would be presenting the report of the Wales Audit Office.

34. **ANNOUNCEMENTS OF THE LEADER OF THE COUNCIL.**

**1) Wales National Air Show**

The Leader of Council congratulated everyone involved in the Wales National Air Show. Work was under way to hold the event on an annual basis.

**2) Alberto Culver Site, Alberto Road, Enterprise Park**

The Leader of Council stated that he hoped to announce the new owner and the creation of several hundred jobs at the Alberto Culver site shortly.

**3) Former Leo's Site, Penplas, Swansea**

The Leader of Council referred to developer interest in the former Leo's Site in Penplas which demonstrated a confidence in Swansea.

**4) Creation of New Jobs by Admiral**

The Leader of Council referred to the creation of new jobs by Admiral in the City.

**5) Electrification of London to Swansea Main Line**

The Leader of Council advised that he would be writing to the National Government regarding the importance of the electrification of the London to Swansea Main Line.

35. **PUBLIC PRESENTATION: NONE.**

No Public Presentations were received.

36. **PUBLIC QUESTIONS.**

A question was asked by a member of the public. The relevant Cabinet Member responded accordingly.

37. **WALES AUDIT OFFICE ANNUAL IMPROVEMENT REPORT: 2014-15  
INCORPORATING THE CORPORATE ASSESSMENT REPORT 2014.**

Steve Barry, Wales Audit Office, presented the report which detailed the City and County of Swansea's Annual Improvement Report 2015 from the Auditor General Wales.

The Finance and Strategy Cabinet Member thanked Steve Barry for attending and answering questions.

**RESOLVED** that:

- 1) the Wales Audit Office Annual Improvement Report 2014-2015 be received and noted;
- 2) The action already taken and planned to address the areas of improvement as part of the Council's performance improvement process be noted.

38. **SUSTAINABLE SWANSEA - FIT FOR THE FUTURE: DELIVERY PROGRAMME REVIEW.**

The Leader of Council presented the 'for information' report entitled the Delivery Programme for the Sustainable Swansea – Fit for the Future Strategy.

**RESOLVED** that the revised Delivery Programme for Sustainable Swansea – Fit for the Future be noted.

[**Note:** The Leader of Council agreed that a glossary detailing the acronyms contained in the report would be provided and would provide a written reply regarding the circumstances which would require external advice to be procured].

39. **MEMBERSHIP OF COMMITTEES.**

The Leader of Council presented a report which sought approval of the amendments to Council Bodies.

**RESOLVED** that the membership of the Council Bodies listed below be amended as follows:

- 1) **Challenge Panel**  
Remove Councillor N M Woollard.  
Add Councillor J E Burtonshaw.
- 2) **Chief Officers Disciplinary Appeals Committee**  
Remove Councillor J C Bayliss.

Add Councillor N J Davies.

40. **AUDIT COMMITTEE - ANNUAL REPORT 2014/15.**

The Chair of the Audit Committee was not in attendance.

**RESOLVED** that the Audit Committee Annual Report 2014-2015 be deferred to the next meeting of Council.

41. **COUNCILLORS' QUESTIONS.**

1) **Part A 'Supplementary Questions'**

Six (6) Part A 'Supplementary Questions' were submitted. The relevant Cabinet Member(s) responded by way of written answers contained in the Council Summons.

Those supplementary questions requiring a written response are listed below:

(i) Question 3 - Councillor M H Jones asked:-

Do the 467 casual/relief employees on zero hour contracts receive the Living Wage?

The Leader of Council indicated that he believed that they did but would provide a written response.

(ii) Question 5 – Councillor M H Jones asked:-

- a) Out of a total of 303 people being directly supported in to work by Communities First how many were not and did the figures represent a higher number of people from target areas and if so what was the percentage?
- b) What kind of qualifications had the 376 people had?
- c) 601 children and young people have a better understanding of the importance of school how many of these children and young people have now gone on to attend school regularly?

Councillor W E Evans indicated that he would provide a written response.

(iii) Question 5 – Councillor P M Meara asked:

- a) What is the age distribution of people who were helped into jobs?
- b) What is the gender distribution?
- c) How many of the people who benefitted were long-term unemployed?
- d) Were any of them formerly Looked After Children?
- e) What kinds of jobs were people helped into?
- f) Were these jobs mostly minimum wage jobs?

Councillor W E Evans indicated that he would provide a written response.

42. **SCRUTINY ANNUAL REPORT 2014/15**

The Chair of the Scrutiny Programme Committee submitted the Scrutiny Annual Report for the 2014-2015 Municipal Year. The report outlined the work of scrutiny during that period.

The Chair of the Scrutiny Programme Committee thanked the former Chair for his hard work in driving Scrutiny forward.

**RESOLVED** that the Scrutiny Annual Report 2014-2015 be endorsed.

43. **WRITTEN RESPONSES TO QUESTIONS ASKED AT THE LAST ORDINARY MEETING OF COUNCIL**

The Head of Legal, Democratic Services and Procurement submitted an information report setting out the written responses to questions asked at the last Ordinary Meeting of Council.

The meeting ended at 6.25 pm

**CHAIR**